

SPIRITUAL MENTORING COVENANT

Name:

Date:

1. The aim of a Spiritual Mentoring relationship is to accompany the mentoree in their quest for Christian transformation.
2. The mentor becomes a companion to the mentoree, co-listening together to the life of the mentoree. The mentor will offer discernment, affirmation and challenge as the mentoree responds to their spiritual formation. Ga14:19
3. Spiritual Mentoring provides a safe place to explore how one is responding or reacting to this transformational process as the Spirit of God interacts with us.
4. Spiritual Mentoring is also a place to discern, develop and explore the unique calling God issues within the wider ministry of establishing the Kingdom of God.
5. To achieve these aims, the mentoring relationship requires a respect of persons demonstrated by deep listening & attentive presence, honest feedback, reflection, affirmation, encouragement, prayer, mutual discernment, guidance, goal setting, teaching, empowerment as well as confrontation if needed.
6. Effective mentoring depends on adequate reflection and preparation of self and issues for discussion prior to sessions.
7. Personal organization and record of mentoring content is essential and expected using a notebook or personal journal brought to each session.
8. Mentoring relationships are covenanted for a 12-month period. This includes the prearranged number of mentoring sessions. It is then extended as agreed by both parties.
9. If issues arise during the mentoring process that are judged to require further expertise such as counselling then a referral will take place. At that point mentoring may or may not continue while counselling is undertaken.
10. Partners of mentorees need to be supportive and agreeable with the concept, process and cost of the mentoring.

CONFIDENTIALITY AGREEMENT

12. (a) Complete confidentiality will occur on the part of the mentor of for all mentoring content.
(b) Disclosure would only be made in extreme circumstances when it would be inappropriate to withhold information from the police or other health professionals or when there is risk of personal harm.
(c) The mentoree is requested to respect with confidentiality any sensitive or personal material shared by the Mentor.
(d) For purposes of professional supervision, mentorees cases may on occasion be discussed in supervision. The purpose of these discussions is to strengthen the mentors skills and awareness. In such cases details that would personally identify any mentoree remain undisclosed.

FINANCIAL AGREEMENT

The yearly fee for 2012 mentoring is \$560 which includes 7 sessions spaced around every six weeks. Other rhythms are possible at a fee of \$80 per 1.5hr session. Full payment can be made at the beginning of the year. Half payment is generally made at the beginning and centre of the year. Other arrangements can be made. If mentorees are unable to attend any of the scheduled monthly sessions and can't make a date change, they must forfeit the fee. Any sessions that the mentor cancels due to unforeseen circumstances will be credited. The yearly fee is payable per arrangements noted below:

A payment can be made by direct debit. When depositing by direct debit - you must specify your name in the narrative.

BSB 012-299

Acc. No: 3531 198 32

Account Name: Spot the Difference

I agree to the above

Signed

Date

Mentoring Covenant

Mentor

Name: _____

Address: _____

Phone: _____ Email: _____

Mentoree

Name: _____

Address: _____

Phone: Email: _____

PURPOSE AND CONTENT: What is the main reason for meeting together?

How will we spend our time together? _____

FREQUENCY: How often will we meet? When? Where? For how long? _____

CONFIDENTIALITY: We have agreed to keep confidential information confidential.

We have agreed to maintain a trust-based relationship. _____ (initial here)

CLOSURE: We will bring closure to this relationship _____ from now.

START DATE: _____

SIGNED:

Mentor _____